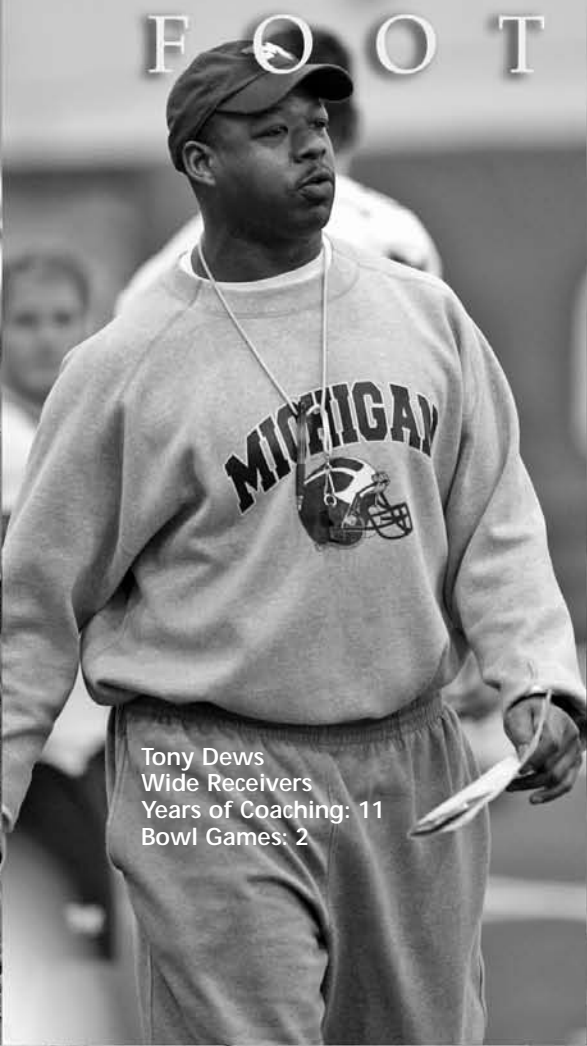




Calvin Magee
Associate Head
Coach/Offensive Coordinator
Years of Coaching: 18
Bowl Games: 6



Fred Jackson
Running Backs
Years of Coaching: 29
Bowl Games: 19



Tony Dews
Wide Receivers
Years of Coaching: 11
Bowl Games: 2



Assistant Coaching Heritage

159 Years of Coaching Experience
124 All-Conference Players Mentored
62 Bowl Game Appearances
19 All-American Performers Coached



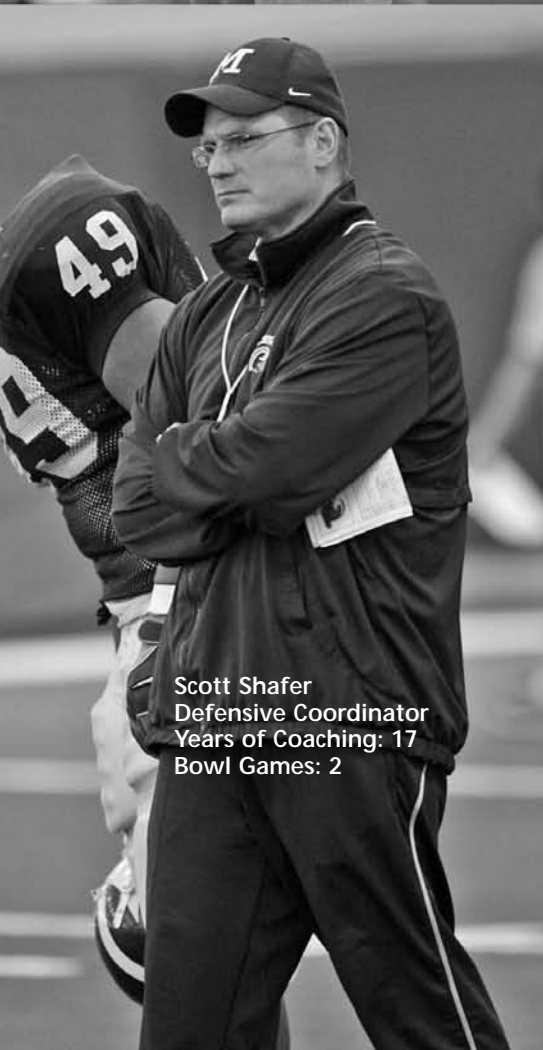
Greg Frey
Offensive Line
Years of Coaching: 12
Bowl Games: 8



Bruce Tall
Defensive Line
Years of Coaching: 26
Bowl Games: 5



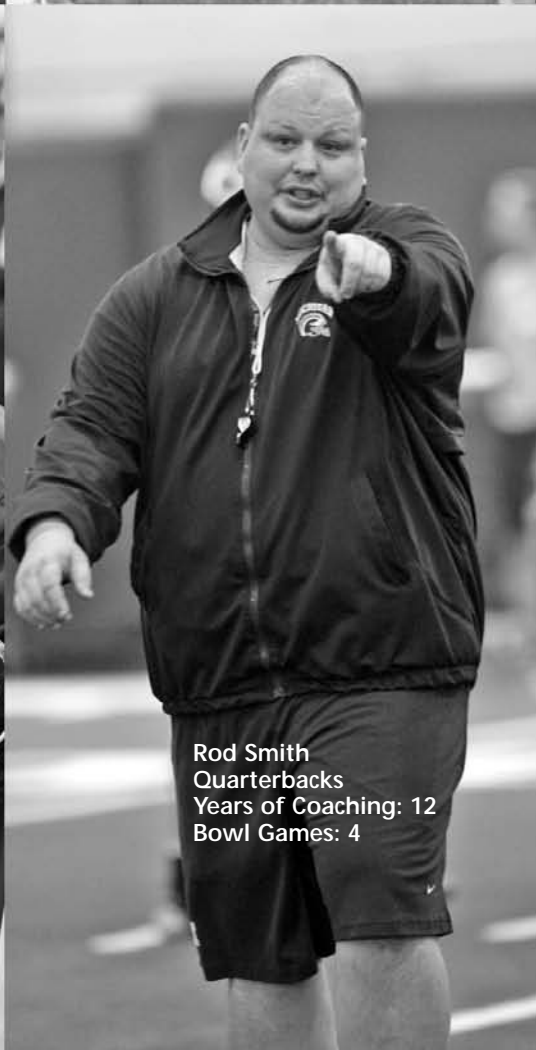
Jay Hopson
Linebackers
Year of Coaching: 16
Bowl Games: 10



Scott Shafer
Defensive Coordinator
Years of Coaching: 17
Bowl Games: 2



Tony Gibson
Assistant Head Coach/Secondary
Years of Coaching: 13
Bowl Games: 6



Rod Smith
Quarterbacks
Years of Coaching: 12
Bowl Games: 4

Wide Receivers Coach

Tony Dews



Tony Dews is in his first season as the wide receivers coach for the Michigan football program. Dews came to the Wolverines after spending the 2007 season coaching the wideouts at West Virginia University.

Dews has coached all three phases of the game during his career. He was the associate special teams coordinator and linebackers mentor at UNLV prior to joining the Mountaineers staff. He spent two seasons as the tight ends coach at Central Michigan (2004-05) and the 2003 season coaching the defensive line at Holy Cross.

His coaching resume also includes coaching stints at California, Pa. (2002), Millersville (1998) and Bainbridge (Ga.) High School (1997). Dews was a graduate assistant coach at West Virginia from 1999-2002, working with the offensive line and secondary.

A Lynchburg, Va. native, Dews received his bachelor's degree in psychology from Liberty University (1996) and earned a master's degree in athletic coaching education from West Virginia (2001). He led the Flames in receptions as a junior and senior and was selected as an All-Virginia tight end.

Dews and his wife, Tamika, have three daughters: Savannah, Sierra and Sydney.

Dews' All-Conference Performers:

1998: Joe Cannon, Dave Ibarra, Jim Jackominic (All-PSAC)
2006: Kip Facer (1st, All-MWC)

Dews' All-Americans:

1998: Dave Ibarra

THE DEWS FILE

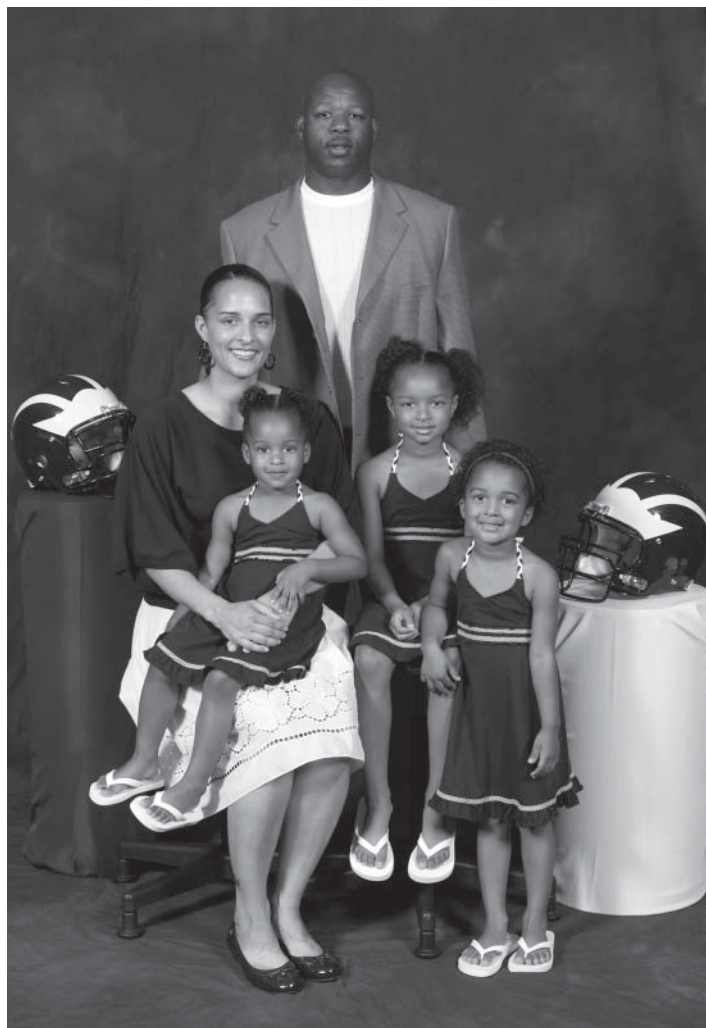
Age: 34
Date of Birth: June 6, 1973
Birthplace: Lynchburg, Va.
High School: Centreville (1992)
College: Liberty University (1996)
Graduate: West Virginia (2001)
Wife: Tamika
Children: Savannah, Sierra, Sydney

COACHING EXPERIENCE (11 YEARS):

Year(s)	Positions	School
1997	Assistant Coach	Bainbridge (Ga.) HS
1998	Defensive Line	Millersville
1999-2002	Graduate Assistant	West Virginia
2002	Offensive Line	California (Pa.)
2003	Defensive Line	Holy Cross
2004-05	Special Teams Coordinator/Tight Ends	Central Michigan
2006	Associate Special Teams Coordinator/LBs	UNLV
2007	Wide Receivers	West Virginia
2008	Wide Receivers	Michigan

COLLEGE BOWL EXPERIENCE (2):

West Virginia: Fiesta (2007), Music City (2000).



Offensive Line Coach

Greg Frey



Greg Frey is in his first season as the offensive line coach for the Michigan football program. Frey joins the staff after spending the 2007 season mentoring the offensive line at West Virginia.

Frey has coached eight all-conference performers across the offensive line, including five All-Big East players, led by first-teamer Greg Isdaner in 2007. He coached four offensive linemen that moved onto the professional ranks through the NFL Draft or free agency.

Frey helped launch South Florida's football program, serving as a graduate assistant in the team's first years of existence (1996-98). He received a full-time position leading the Bulls' defensive line during the 1999 season and then moved to the opposite side of the ball, working with the offensive linemen for seven seasons (2000-06).

A native of Clearwater, Fla., Frey was a 1996 graduate of Florida State University (1996). He was a three-year letterman for the Seminoles and was a member of Bobby Bowden's national championship team in 1992, defeating Nebraska in the 1993 Orange Bowl. He gained bowl victories in the 1992 Cotton Bowl, the 1995 Sugar Bowl and three Orange Bowls (1993, 1994 and 1996).

Frey was a part of four straight Atlantic Coast Conference championship teams (1992-95) and the team compiled a 31-1 league mark during his playing career. He posted a four-year record of 43-5-1, with four consecutive top four finishes in the national polls.

Frey is single and resides in Ann Arbor.

Frey's All-Conference Performers:

- 2003: Derrick Sarosi (3rd, All C-USA)
- 2004: Alex Herron (3rd, All C-USA), Derrick Sarosi (3rd)
- 2005: Frank Davis (2nd, All-Big East), John Miller (2nd), Theodoric Watson (2nd)
- 2007: Greg Isdaner (1st, All-Big East), Mike Dent (2nd)

Frey's All-Americans:

- 2007: Ryan Stanchek, OT (1st)



THE FREY FILE

Age: 35
Date of Birth: December 4, 1972
Birthplace: Clearwater, Fla.
High School: Clearwater High School
College: Florida State (1996)

COACHING EXPERIENCE (12 YEARS):

Year(s)	Positions	School
1996-98	Graduate Assistant	South Florida
1999	Defensive Line	South Florida
2000-06	Offensive Line	South Florida
2007	Offensive Line	West Virginia
2008	Offensive Line	Michigan

COLLEGE BOWL EXPERIENCE (8):

Florida State*: Cotton (1992), Orange (1993, 1994 and 1996), Sugar (1995).
South Florida: Meineke Car Care (2005), Papajohns.com (2006).
West Virginia: Fiesta (2007).

* participated in as a player.



Assistant Head Coach / Secondary

Tony Gibson



Tony Gibson is in his first season as the secondary coach for the Michigan football program. He has also been appointed assistant head coach by coach Rich Rodriguez.

Gibson comes to Ann Arbor after coaching West Virginia's defensive backs for the past seven seasons (2001-07). He also coordinated the Mountaineers' recruiting efforts in 2007.

Gibson began working at WVU as a defensive graduate assistant in 2001 and received a full-time position as defensive

backs coach before that season began. He was a member of four Big East Conference championship teams and has had six players drafted by the NFL.

Sharing a unique relationship with Rodriguez, Gibson has both coached and played under the current Wolverine mentor. Gibson played for Rodriguez at Glenville State College as a defensive back and helped the team win two WVIAC championships. Gibson earned a bachelor of arts degree from Glenville in 1994.

Gibson embarked on his coaching career as the head coach and interim athletic director at Gilmer County High School (1995). He joined Rodriguez's staff at Glenville State as the defensive backs coach and also worked with the kickoff teams for the 1996 season. Gibson was hired at Cumberland University to coordinate the program's special teams and recruitment in addition to mentoring the team's defensive backs (1997-98). His career carried him to West Virginia Tech, where he spent two seasons as assistant head coach and defensive coordinator (1999-2000).

Gibson and his wife, Kerry, reside in Saline. They are the parents of a son, Cody, and daughter, Ashton.



THE GIBSON FILE

Age: 35
Date of Birth: October 12, 1972
Birthplace: Van, W.Va.
High School: Van High School (1991)
College: Glenville State (1994)
Wife: Kerry
Children: Cody, Ashton

COACHING EXPERIENCE (13 YEARS):

Year(s)	Positions	School
1995	Head Coach/Interim Athletic Director	Gilmer County HS
1996	Defensive Backs/Special Teams	Glenville State
1997-98	Defensive Backs/Special Teams	Cumberland
1997-98	Recruiting Coordinator	Cumberland
1999-2000	Asst. Head Coach/Defensive Coordinator	West Virginia Tech
2001	Graduate Assistant	West Virginia
2001-07	Defensive Backs	West Virginia
2007	Recruiting Coordinator	West Virginia
2008	Asst. Head Coach/Secondary	Michigan

COLLEGE BOWL EXPERIENCE (6):

West Virginia: Fiesta (2007), Gator (2003, 2004, 2006), Sugar (2005), Continental Tire (2002).

Gibson's All-Conference Performers:

- 1997: Larry Daniels (1st, All-MidSouth)
 - 1998: Steve McClain (1st, All-MidSouth)
 - 2000: Davon Deveaux (1st, All-WVIAC)
 - 2001: Rick Sherrod (2nd, All-Big East)
 - 2002: Angel Estrada (2nd, All-Big East)
 - 2003: Brian King (1st, All-Big East), Adam Jones (2nd)
 - 2004: Jahmile Addae (1st, All-Big East), Adam Jones* (1st)
 - 2005: Jahmile Addae (1st, All-Big East), Anthony Mims (2nd)
- * Big East Special Team Player of the Year

Gibson's All-Americans:

- 2004: Adam Jones, CB (1st)

Linebackers Coach

Jay Hopson



Jay Hopson is in his first year as linebackers coach for the Michigan football program. He joined the staff after spending three seasons as defensive coordinator, defensive backs and middle linebackers coach for the Southern Mississippi Golden Eagles (2005-07).

In 2007, he was named the All-American Football Foundation Top Assistant Coach.

Hopson's defensive units led Conference USA in scoring defense each of his three seasons as defensive coordinator. In 2006, the Golden Eagles led C-USA in third down

defense and red zone defense. The 2005 defense led the league in turnovers forced per game and led the nation in fumbles gained.

Prior to his appointment as defensive coordinator, Hopson coached the defensive backs for the Golden Eagles from 2001-03. In 2002, his unit led the nation in fewest passing touchdowns allowed and finished fourth nationally in pass efficiency defense. Southern Mississippi led C-USA and finished fifth nationally in pass defense during the 2003 season. Each year of his tenure, USM ranked in the top 15 nationally in scoring defense.

Hopson spent 2004 at his alma mater, the University of Mississippi, as defensive backs coach and was the program's recruiting coordinator. The Rebels' pass defense improved from 109th nationally in 2003 to 49th during the 2004 campaign.

Hopson's coaching experience includes positions at Marshall University (1996-2000) and Delta State (1993) as defensive backs coach. He was a member of the Herds' 1996 NCAA I-AA National Championship staff and coached the team to four straight Mid-American Conference championships. Hopson also held defensive graduate assistant positions at the University of Florida (1995), Louisiana State (1994) and Tulane (1992). He helped the Gators to the Southeastern Conference championship and played for the national championship in the Fiesta Bowl.

Hopson has coached 10 all-conference players and three All-Americans. Two of his players have been nominated for the Jim Thorpe Award, given to the nation's top defensive back, and two of his players were named to Sports Illustrated's All-Bowl Team.

Hopson was a four-year letterman and received the 1991 John Howard Vaught Award as a player at the University of Mississippi. A CoSIDA Academic All-American, Hopson graduated from Mississippi with a bachelor's degree in business administration (1992) and received a master's of health in physical education and recreation from Delta State (1994).

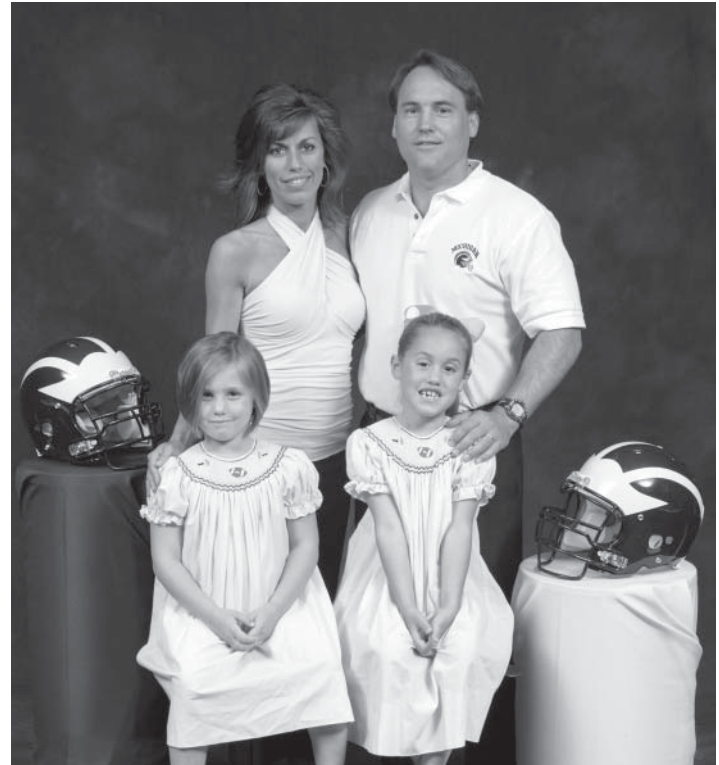
Hopson and his wife, Michelle, have two daughters, Virginia and Hannah.

Hopson's All-Conference Performers:

- 1996: Scott Smythe (1st, All-Southern)
- 1997: Rogers Beckett (2nd, All-MAC), Larry Moore (2nd)
- 1998: Rogers Beckett (1st, All-MAC), Daninelle Derricott (1st)
- 1999: Rogers Beckett (1st, All-MAC), Daninelle Derricott (1st)
- 2000: Daninelle Derricott (1st, All-MAC), Maurice Hines (1st)
- 2001: Greg Brooks (1st, C-USA), Chad Williams (1st)
- 2002: Etric Pruitt (1st, C-USA)
- 2003: Greg Brooks (1st, C-USA), Etric Pruitt (1st), Marvin Young (1st), Alex Ray (3rd)
- 2005: Trevis Coley (1st, C-USA), John Eubanks (1st)
- 2007: Gerald McGrath (1st, C-USA/Defensive Player of the Year), Brandon Sumrall, Matthew Chatelain, Montavious Prince

Hopson's All-Americans:

- 1999: Rogers Beckett, S (3rd)
- 2002: Etric Pruitt, DB (2nd)



THE HOPSON FILE

Age: 39
Date of Birth: October 13, 1968
Birthplace: Vicksburg, Miss.
High School: Warren Central High School (Vicksburg, Mississippi)
College: Mississippi (1992)
Graduate: Delta State (1994)
Wife: Michelle
Children: Virginia, Hannah

COACHING EXPERIENCE (16 YEARS):

Year(s)	Position	School
1992	Assistant Coach	Ganesha HS
1992	Graduate Assistant	Tulane
1993	Defensive Backs	Delta State
1994	Graduate Assistant	Louisiana State
1995	Graduate Assistant	Florida
1996-2000	Defensive Backs	Marshall
2001-03	Defensive Backs	Southern Mississippi
2004	Defensive Backs/Recruiting Coordinator	Mississippi
2005	Defensive Coordinator/Defensive Backs	Southern Mississippi
2006-07	Defensive Coordinator/Middle LBs	Southern Mississippi
2008	Linebackers	Michigan

COLLEGE BOWL EXPERIENCE (10):

Florida: Fiesta (1995).
Marshall: Motor City (1997, 1998, 1999, 2000).
Southern Mississippi: GMAC (2006), Houston (2001), Liberty (2002), New Orleans (2004), Papajohns.com (2007).

Running Backs Coach

Fred Jackson



Fred Jackson is in his 17th season as an assistant coach with the Wolverines. He is the team's running backs mentor and works with the kickoff returners.

Jackson was associate head coach from 2003-07 after serving six seasons as assistant head coach.

He received recognition for his coaching skills in 2001 with his selection as the American Football Coaches Association National Assistant Coach of the Year for Division I-A. In addition, Jackson was a finalist for the 2000 Broyles Award given to the nation's outstanding assistant coach.

He has coached five All-Big Ten running backs at Michigan, led by three-time all-conference first team honoree Tyrone Wheatley (1992-94) and two-time performer Mike Hart (2004, 2006). Anthony Thomas (2000) and Chris Perry (2003) were All-Big Ten first team selections and Tshimanga Biakabutuka earned second-team honors in 1995. Thomas and Hart received distinction as Big Ten Freshman of the Year award winners.

Jackson's running backs have led the league in rushing four times during his tenure and surpassed the 1,000-yard barrier 10 times. Perry (2003) and Hart (2004) became the first teammates to lead the league in rushing in back-to-back seasons since 1982-83, pacing the Big Ten in both overall and conference play.

Eight of Jackson's running backs have been selected in the NFL Draft, including three first round draft choices: Wheatley (17th in 1995), Biakabutuka (eighth in 1996) and Perry (26th in 2004). Thomas was an early second-round pick of the Bears in 2001 and went on to become the 2001 NFL Offensive Rookie of the Year as selected by the Associated Press. Jackson's 1997 national championship starting backfield of Chris Howard and Chris Floyd were both drafted, with Clarence Williams making the Arizona Cardinals roster as a free agent. B.J. Askew was a third-round draft pick of the New York Jets in 2003.

Three of Jackson's tailbacks have been finalists for the Doak Walker Award, presented to the nation's outstanding running back. Chris Perry won the award in 2003 and both Anthony Thomas (2000) and Mike Hart (2006-07) were one of three finalist for the award.

Jackson served two seasons as the offensive coordinator (1995-96). He has been the team's running backs coach since joining the staff.

Before joining the Michigan staff in 1992 under Gary Moeller, Jackson spent one season as the quarterbacks coach at Vanderbilt (1991). He coached two years at Purdue (1989-90), handling the offensive coordinator duties as well as coaching the quarterbacks and wide receivers. Jackson spent the 1988 season as the quarterbacks and wide receivers coach at South Carolina and the 1987 campaign as the wide receivers coach at the U.S. Naval Academy.

Jackson made his first appearance in the Big Ten, coaching five seasons under Dave McClain at Wisconsin (1982-86). He served as the Badgers' offensive coordinator, quarterbacks and wide receivers coach during his tenure. While at Wisconsin, Jackson coached NFL All-Pro Al Toon of the New York Jets. He began his collegiate coaching career in the Mid-American Conference, serving three years as the offensive coordinator, quarterbacks and wide receivers coach under Chuck Stobart at Toledo (1979-81).

A native of Baton Rouge, La., Jackson was an all-conference quarterback at Jackson State (Miss.) after leading the conference in passing during his senior season. He earned his bachelor of science degree from Jackson State in 1972 and added his master of arts degree from Michigan in 1975.

Jackson started his coaching career at Flint Southwestern High School (Mich.), where he coached future Wolverine four-year starting quarterback Rick Leach. Jackson was also the head track coach and an assistant football coach at the start of his high school coaching career. He coached a pair of state championship track teams (1975 and 1977) and was the coach of the year in 1977.

Jackson and his wife, Teresa, reside in Ann Arbor. They have two sons, Jeremy and Joshua.

Jackson's Michigan All-Big Ten Performers:

- 1992: Tyrone Wheatley (1st, All-Big Ten)
- 1993: Tyrone Wheatley (1st, All-Big Ten)
- 1994: Tyrone Wheatley (1st, All-Big Ten)
- 1995: Tshimanga Biakabutuka (2nd, All-Big Ten)
- 1999: Anthony Thomas (2nd, All-Big Ten)
- 2000: Anthony Thomas (1st, All-Big Ten)
- 2003: Chris Perry (1st, All-Big Ten)
- 2004: Mike Hart (1st, All-Big Ten/Freshman of the Year)
- 2006: Mike Hart (1st, All-Big Ten)
- 2007: Mike Hart (2nd, All-Big Ten)

Jackson's All-Americans:

- 2003: Chris Perry, RB (1st)
- 2006: Mike Hart, RB (2nd)
- 2007: Mike Hart, RB (2nd)



THE JACKSON FILE

High School: Scotlandville, La.
College: Jackson State (1972)
Graduate School: Michigan (1975)
Wife: Teresa
Children: Jeremy, Joshua, Tonya, Fredrick

COACHING EXPERIENCE (29 YEARS):

Year(s)	Positions	School
1979-81	Offensive Coordinator, QBs, WRs	Toledo
1982-86	Offensive Coordinator, QBs, WRs	Wisconsin
1987	Wide Receivers	U.S. Naval Academy
1988	Quarterbacks, Wide Receivers	South Carolina
1989-90	Offensive Coordinator, QBs, WRs	Purdue
1991	Quarterbacks	Vanderbilt
1992-	Running Backs	Michigan
1995-96	Offensive Coordinator	Michigan
1997-2002	Assistant Head Coach	Michigan
2003-07	Associate Head Coach	Michigan

COLLEGE BOWL EXPERIENCE (19):

Wisconsin: Hall of Fame (1984), Independence (1982).
South Carolina: Liberty (1988).
Michigan: Alamo (1995, 2005), Citrus/Capital One (1998, 2000, 2001, 2007), Hall of Fame (1993), Holiday (1994), Orange (1999), Outback (1996, 2002), Rose (1992, 1997, 2003, 2004, 2006).

Associate Head Coach / Offensive Coordinator

Calvin Magee



Calvin Magee is in his first season as the associate head coach and offensive coordinator with the Michigan football program. He joins the Wolverine football family after spending the past seven years at West Virginia.

Magee coached an All-Big East Conference performer at running back each of his seven seasons on the WVU staff. His running game rated among the top four nationally all three seasons as offensive coordinator (third in 2007, second in 2006 and fourth in 2005).

He was named the 2007 American Football Coaches Association (AFCA) Assistant Coach of the Year and was a finalist for the Broyles Award after his offense rated among the top 15 in four offensive categories. The Mountaineers were third in rushing offense, eighth in third-down efficiency (48 pct.), ninth in scoring offense (39.6 avg.) and 15th in total offense (456.2 avg.).

Magee arrived at West Virginia prior to the 2001 season as the Mountaineers' running backs mentor. He spent seven seasons on the WVU staff (2001-07), coaching the running backs during his entire tenure, and added the offensive coordinator duties during his final three seasons. He added the title of assistant head coach during the 2007 season.

He relocated to Morgantown after five seasons at South Florida (1996-2000). Magee was a member USF's first staff in 1996, coaching the tight ends. After his first year with the program, Magee moved on to coach the running backs (1997-2000) and was the team's running game coordinator for his final two seasons.

Magee joined the coaching ranks after an outstanding professional career. He was a four-year starter for the Tampa Bay Buccaneers (1985-88) and finished his career with the Houston Oilers in 1989. Magee led the Bucs in receptions (45), receiving yards (564) and receiving touchdowns



THE MAGEE FILE

Age: 45
Date of Birth: April 23, 1963
Birthplace: New Orleans, La.
High School: Booker T. Washington (1981)
College: Southern University (1984)
Graduate: University of South Florida (1990)
Wife: Rosie
Children: Jade, Bryson, Jasmine

COACHING EXPERIENCE (18 YEARS):

Year(s)	Positions	School
1990-1995	Asst. Head Coach/Offensive Coordinator	Tampa Catholic HS
1996	Tight Ends	South Florida
1997-98	Running Backs	South Florida
1999-2000	Run Game Coordinator/Running Backs	South Florida
2001	Running Backs	West Virginia
2002-04	Run Game Coordinator/Running Backs	West Virginia
2005-07	Offensive Coordinator/Running Backs	West Virginia
2007	Assistant Head Coach	West Virginia
2008-	Associate Head Coach/Offensive Coordinator	Michigan

COLLEGE BOWL EXPERIENCE (6):

West Virginia: Continental Tire (2002), Fiesta (2007), Gator (2003, 2004, 2006), Sugar (2005).

(5) during the 1986 season and was a Pro Bowl alternate in 1987.

A two-time first-team All-American at Southern University (1983-84), Magee was a three-time All-SWAC selection at tight end. He earned All-America second team honors in 1982. Magee was named the team MVP twice (1983 and 1984) and led the team in receptions all four seasons (1981-84). He was the Most Valuable Player of the 1985 Freedom Bowl and was inducted into the Southern University Hall of Fame in 2000.

Magee and his wife, Rosie, reside in Saline with their three children. They have two daughters, Jade and Jasmine, and one son, Bryson.

Magee's All-Conference Players:

- 2001: Avon Cobourne (2nd, All-Big East)
- 2002: Avon Cobourne (1st, All-Big East)
- 2003: Quincy Wilson (1st, All-Big East)
- 2004: Kay-Jay Harris (2nd, All-Big East)
- 2005: Steve Slaton (2nd, All-Big East)
- 2006: Steve Slaton (1st, All-Big East)
- 2007: Steve Slaton (2nd, All-Big East), Darius Reynaud (2nd)

Magee's All-Americans:

- 2002: Avon Cobourne, RB (3rd)
- 2003: Quincy Wilson, RB (3rd)
- 2006: Steve Slaton, RB (1st)

Defensive Coordinator

Scott Shafer



In his first season with the Michigan football program, Scott Shafer will coordinate the Wolverine defensive effort after holding the same post at Stanford University in 2007. He also served as assistant head coach for the Cardinal that year.

Shafer has coached 18 all-conference performers during his coaching career and had three players earn All-America accolades. He has been a defensive coordinator for eight seasons.

Shafer headed a Stanford defense that improved in every statistical category in

2007, organizing a defensive scheme that upset then-top ranked Southern California on the road. His crew also marked the program's first shutout since 1996, blanking San Jose State 37-0.

Before venturing to California, Shafer spent two seasons as defensive coordinator and defensive backs coach at Western Michigan (2005-06). He played a key role in one of the biggest turnarounds in Broncos' history. WMU finished 1-11 in 2004 prior to Shafer's arrival, improved to 7-4 in 2005 and posted an 8-4 mark and earned a bowl berth during the 2006 season. His defensive unit led the nation in interceptions (24) and sacks (46) in 2005, and finished sixth in run defense, seventh in turnover margin and 11th in total defense.

The Broncos' rush defense (76.1 avg.) set a Mid-American Conference record for fewest rushing yards per game in 2006. Shafer was a nominee for the Broyles Award that season as the nation's top assistant coach.

Shafer's coaching career began as a graduate assistant coach at Indiana University (1991-92). He moved into a full-time position as the secondary coach at the University of Rhode Island for three seasons (1993-95) before accepting the same post at Northern Illinois.

Shafer spent eight seasons in DeKalb, Ill. (1996-2000), including the last four as defensive coordinator. He was the defensive backs coach during his entire tenure at NIU. His defensive players earned 13 All-MAC selections.

Shafer was named defensive coordinator in 2000 and helped push the Huskies to a 30-16 record over a four-year span and two MAC West



Division championships (2001, 2002), posting the school's first 10-win season in 2003, the first in over 20 years. The 2003 team was ranked as high as No. 12 in the AP polls and had three victories over BCS teams.

Shafer then held a one-year stint at Illinois (2004) before joining the Western Michigan staff. He coached cornerback Kelvin Hayden, who led the Big Ten in interceptions and was drafted in the second round.

A native of Painesville, Ohio, Shafer graduated from Baldwin-Wallace College (1990) with a degree in education and earned his master's degree at Indiana (1993). He played one season at Ohio University (1985) before transferring to Baldwin-Wallace (1986-90).

Shafer and his wife, the former Missy Elliott, have two children. They have one son, Wolfgang, and a daughter, Elsa.

THE SHAFER FILE

Age: 41
Date of Birth: January 6, 1967
Birthplace: Painesville, Ohio
High School: Painesville Riverside High School (1985)
College: Baldwin-Wallace (1990)
Masters: Indiana (1993)
Wife: Missy
Children: Wolfgang, Elsa

COACHING EXPERIENCE (17 YEARS):

Years(s)	Positions	School
1991-92	Graduate Assistant (Offense)	Indiana
1993-95	Secondary Coach	Rhode Island
1996-2003	Secondary Coach	Northern Illinois
2000-03	Defensive Coordinator/Secondary	Northern Illinois
2004	Secondary	Illinois
2005-06	Defensive Coordinator/Secondary	Western Michigan
2007	Assistant Head Coach/Defensive Coordinator	Stanford
2008-	Defensive Coordinator	Michigan

COLLEGE BOWL EXPERIENCE (2):

Indiana: Copper (1991).
Western Michigan: International (2006).

Shafer's All-Conference Performers:

- 1995: Chris Orlando (1st, All-Yankee)
- 1998: Donovan Carter (2nd, All-MAC), Duane Hawthorne (2nd)
- 1999: Donovan Carter (2nd, All-MAC), Jermaine Hampton (2nd)
- 2000: Jermaine Hampton (1st, All-MAC), Larry Williams (1st), Buster Sampson (2nd)
- 2001: Vince Thompson (1st, All-MAC), Akil Grant (2nd)
- 2002: Rande Drew (1st, All-MAC), Travis Moore (1st), Vince Thompson (1st), Larry Williams (1st), Brian Atkinson (2nd), Nick Duffy (2nd)
- 2003: Rande Drew (1st, All-MAC), Vinson Reynolds (1st), Akil Grant (2nd)
- 2004: Kelvin Hayden (2nd, All-Big Ten)
- 2005: Ameer Ismail (1st, All-MAC), Louis Delmas (2nd)
- 2006: Ameer Ismail (1st, All-MAC/Defensive Player of the Year), Londen Fryar (1st)

Shafer's All-Americans:

- 2004: Justin Harrison, DB (Freshman, 2nd)
- 2005: Louis Delmas, CB (Freshman, 2nd)
- 2006: Ameer Ismail, LB (2nd)

Quarterbacks Coach

Rod Smith



Rod Smith is in his first season as the quarterbacks coach with the Michigan football program. He joins the Wolverine staff after leading West Virginia's signal callers in 2007.

Smith was integral to the success of 2008 Fiesta Bowl Most Valuable Player Pat White. White was the 2007 Big East Offensive Player of the Year after rushing for over 1,300 yards and passing for 1,700 yards. He also rushed for 14 touchdowns and tossed 14 passing scores.

Smith originally worked at WVU as an offensive graduate assistant in 2001, but was quickly offered a full-time position coaching the quarterbacks at South Florida (2001-04). He mentored the signal callers for four years at USF before being elevated to offensive coordinator and quarterbacks coach for his final two seasons (2005-06).

Smith served as an offensive coordinator at Franklin High School in West Virginia (1997-98), Urbana (1998-2000) and West Virginia Tech (2000). He also committed time as a graduate assistant at Clemson, working alongside coach Rich Rodriguez. Smith relocated with Rodriguez as a member of the coach's initial staff at WVU.

A native of Franklin, W.Va., Smith earned a bachelor's degree in physical education from Glenville State (1997) and received a master's degree in teaching at Urbana (2000). Playing for Rodriguez at Glenville State, the 1996 All-American quarterback led his team to the championship playoffs twice and reached the division finals one season.

Smith and his wife, Charlene, have a son, Alex.

THE SMITH FILE

Age: 35
Date of Birth: February 22, 1973
Birthplace: Franklin, W.Va.
High School: Franklin High School (1991)
College: Glenville State (1997)
Graduate: Urbana (2000)
Wife: Charlene
Child: Alex

COACHING EXPERIENCE (12 YEARS):

Year(s)	Positions	School
1997-98	Offensive Coordinator	Franklin (W.Va.) HS
1998-2000	Offensive Coordinator	Urbana
2000	Graduate Assistant	Clemson
2001	Graduate Assistant	West Virginia
2001-04	Pass Game Coordinator/Quarterbacks	South Florida
2005-06	Offensive Coordinator/Quarterbacks	South Florida
2007	Quarterbacks	West Virginia
2008-	Quarterbacks	Michigan

COLLEGE BOWL EXPERIENCE (4):

Clemson: Gator (2001).
South Florida: Meineke Car Care (2005), Papajohns.com (2006).
West Virginia: Fiesta (2007).

All-Conference Performers:

1998: Frank Carrico (All-MSFA)
 2001: Marquel Blackwell (All-Independent)
 2002: Marquel Blackwell (All-Independent/Player of the Year)
 2006: Matt Grothe (Big East Rookie of the Year)
 2007: Pat White (1st, All-Big East)



Defensive Line Coach

Bruce Tall



Bruce Tall is in his first season as the defensive line coach with the Michigan football program. He has spent the past five seasons as safeties coach with coach Rich Rodriguez at West Virginia (2003-07) and has 26 years of experience coaching at the collegiate level.

Tall led West Virginia's spur and bandit safeties and played an integral role in developing the defensive game plan that ousted Oklahoma, 48-28, in the 2008 Fiesta Bowl.

He worked in the state of Michigan prior to joining the WVU staff, tutoring the defensive line at Western Michigan during the 2002 season. He coached a Broncos' front that allowed 330.7 yards per game to lead the MAC in total defense.

Tall also coached in the Ivy League at Harvard, serving as defensive coordinator and linebackers coach (1998-2001). His defense led the league in rushing defense two of those four seasons. He arrived at Harvard after running the defense at Northeastern (1993-97). At Northeastern, his 1997 team ranked second in Division I-AA in rushing defense, allowing 60.5 yards on the ground per game.

He began his coaching career as a graduate assistant at his alma mater, Ohio Wesleyan, in 1982 and earned a full-time position as linebackers mentor for two seasons (1983-84). Tall spent two seasons at Cornell (1985-86) before returning to Ohio Wesleyan (1987-92), eventually becoming defensive coordinator at the school.

A native of Shaker Heights, Ohio, Tall earned a bachelor's degree in health and physical education at Ohio Wesleyan (1982). The dual-sport athlete was a three-year letterman in football and earned one letter in wrestling.

Tall has coached four All-Americans during his career and received the 2001 Assistant Coach of the Year award from the Gridiron Club of Greater Boston. He is also a Lifetime Achievement Award winner, granted by the All-American Football Foundation. Tall's football experience extends to the NFL, completing internships in Green Bay, Detroit, Chicago and Tampa Bay.

THE TALL FILE

Age: 48
Date of Birth: November 22, 1959
Birthplace: Shaker Heights, Ohio
High School: Shaker Heights
College: Ohio Wesleyan (1982)
Wife: Karmen
Children: Braythan, Karsyn, Kallyn

COACHING EXPERIENCE (26 YEARS):

Year(s)	Positions	School
1982	Graduate Assistant	Ohio Wesleyan
1983-84	Linebackers	Ohio Wesleyan
1985-86	Special Teams, LBs, TEs	Cornell
1987-92	Defensive Line, LBs, Special Teams Coordinator/Defensive Coordinator	Ohio Wesleyan
1993-97	Defensive Coordinator/Linebackers	Northeastern
1998-2001	Defensive Coordinator/Linebackers	Harvard
2002	Defensive Line	Western Michigan
2003-07	Safeties	West Virginia
2008	Defensive Line	Michigan

COLLEGE BOWL EXPERIENCE (5):

West Virginia: Fiesta (2007), Gator (2003, 2004, 2006), Sugar (2005).



Tall and his wife, Karmen, reside in Saline. They are the parents of three children: Braythan, Karsyn and Kallyn.

Tall's All-Conference Performers:

- 1983: Eric DiMartino (1st, All-OAC), Ted Jameson (1st)
- 1984: Dean Cordle (2nd, All-NCAC)
- 1989: Eric Abbot (1st, All-NCAC), Neil Ringers (1st), Keith Rucker (1st)
- 1990: Kirk Jackson (1st, All-NCAC), Neil Ringers (1st), Keith Rucker (1st), Bo Smith (1st), Eric Abbot (2nd)
- 1991: Eric Abbot (1st, All-NCAC), Doug Dean (1st), Terry Mee (1st), Keith Rucker (1st)
- 1994: David Atwood (1st, All-Atlantic 10)
- 1995: Reggie Thornton (2nd, All-Atlantic 10)
- 1996: Steve Kives (2nd, All-Atlantic 10)
- 1997: Steve Kives (1st, All-Atlantic 10), Zach Falconer (2nd)
- 1998: Isaiah Kacyvenski (1st, All-Ivy), Scott Larkee (2nd)
- 1999: Isaiah Kacyvenski (1st, All-Ivy)
- 2000: Dante Balestracci (1st, All-Ivy)
- 2001: Dante Balestracci (1st, All-Ivy)
- 2002: Jason Babin (1st, All-MAC/MAC Defensive Player of the Year), Chris Browning (1st, All-MAC)
- 2004: Mike Lorello (2nd, All-Big East)
- 2005: Mike Lorello (1st, All-Big East), Eric Wicks (2nd)
- 2006: Eric Wicks (1st, All-Big East)
- 2007: Eric Wicks (1st, All-Big East)

Tall's All-Americans:

- 1983: Eric DiMartino, LB (1st)
- 1990: Neil Ringers, DL (1st)
- 1999: Isaiah Kacyvenski, LB (1st)
- 1991: Keith Rucker, DL (1st)
- 2002: Jason Babin, DL (2nd)

Graduate Assistant Coaches

Defensive Graduate Assistant Coach

Jahmile Addae



Jahmile "Jamal" Addae is in his first season as the defensive graduate assistant coach for the Michigan football program. He works with the defensive secondary and scout team offense.

Addae was a graduate assistant in the football video department at West Virginia (2007). Prior to joining the Mountaineers staff, he taught English at Riverview High School.

Addae was a four-year starter and two-time captain at West Virginia. He was a finalist for the 2005 Ronnie Lott Trophy and was named to the watch list for the Jim Thorpe Award that same season. A three-time All-Big East performer, Addae received first-team accolades his final two seasons (2004-05) after garnering second-team honors as a sophomore (2002).

A native of Tampa, Fla., Addae signed a free agent contract with his hometown Tampa Bay Buccaneers and spent the end of the season with the Indianapolis Colts. He was selected to the Senior Bowl in 2005 and participated in the NFL Combine.

Addae and his wife, Maryann, have a son, Agyeman.

Offensive Graduate Assistant Coach

Alex Herron



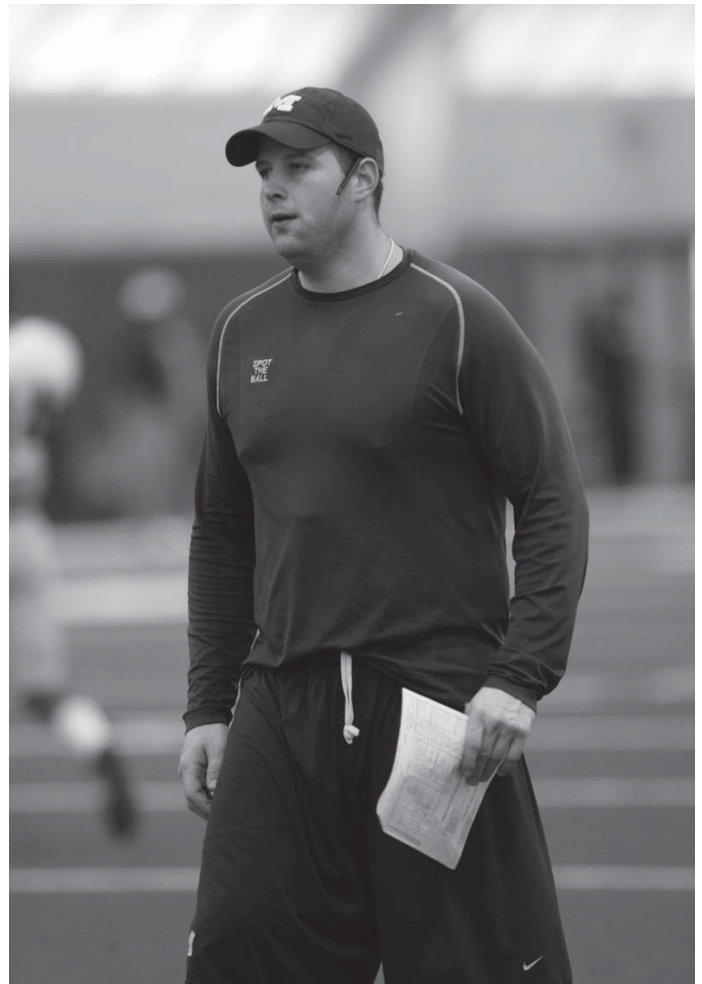
Alex Herron is in his first season as the offensive graduate assistant coach for the Michigan football program. He will work with the offensive line and scout team defense.

Prior to joining the Michigan staff, Herron spent one year as an offensive graduate assistant at West Virginia University, where he coached second-team All-Big East center Mike Dent. He spent one year as a strength coach and salesperson for Velocity Sports Performance.

A four-year starting center at the University of South Florida, Herron was team captain and earned All-Conference USA third team honors as a senior in 2004. He was the team's 2002 Offensive Lineman of the Year and earned USF's First Teamer Award as a senior.

Herron graduated from USF in 2004 with a bachelor of art degree in communications.

A member of the American Football Coaches Association, Herron is single and resides in Ann Arbor.



Quality Control Staff

Defensive Quality Control

Adam Braithwaite



Adam Braithwaite is in his first season in charge of quality control for the Michigan football team. He joined the Wolverine staff after serving as defensive coordinator at Hampden-Sydney College in 2007.

Braithwaite spent two years as a defensive graduate assistant coach at West Virginia University (2005-06). He was the safeties coach at his alma mater, the College of William & Mary, during the 2004 season. Braithwaite started his coaching career as the wide receivers coach and special teams coordinator for West Liberty State College in 2003.

A native of Winchester, Va., he earned his bachelor of arts degree from William & Mary in 2002 and added a master's degree in athletic coaching from WVU in 2007.

A member of the American Football Coaches Association, Braithwaite resides in Ann Arbor.

Special Teams Quality Control

Bob McClain



Bob McClain is in his first season in charge of special teams quality control with the Michigan football program.

McClain spent two seasons as a coordinator at Glenville State. He was the program's offensive coordinator in 2007 after serving as run game coordinator/recruiting coordinator during the 2006 season. McClain worked with the offensive line and tight ends both seasons and added the duties as running backs mentor in 2007. He had six players earn all-conference honors during his two-year stint.

McClain was a graduate assistant at West Virginia for five seasons. He was the offensive

video assistant for two seasons (2001-02) and spent the 2003-05 seasons as the offensive graduate assistant coach.

A native of Doddridge County, W.Va., McClain played football at Waynesburg College and earned a B.S. degree in business administration in 1996. McClain earned three master's degrees from West Virginia.

McClain resides in Ann Arbor.

Defensive Quality Control

Dan Hott



Dan Hott is in his first year in charge of defensive quality control with the Michigan football team.

Hott arrived in Ann Arbor after serving as a graduate assistant coach at West Virginia University in 2007. He spent six seasons as the defensive line coach at the University of Findlay (2001-06).

Hott's original tour of duty with the Mountaineers began during his undergraduate days, working as a student coach for three seasons (1995-97) prior to gaining a graduate assistant position for three years (1998-2000).

A member of the American Football Coaches Association, Hott has coached in five bowl games during his career. He earned a bachelor of science degree from West Virginia in 1998 and completed his master's degree in 2007.

Hott resides in Ann Arbor.

Offensive Quality Control

Eric Smith



In his first season with the Michigan football program, Eric Smith is in charge of quality control for the offensive staff.

Smith comes to Ann Arbor after working as a graduate assistant at West Virginia last season (2007). He was the offensive coordinator and quarterbacks coach at WVU Tech (2006) and Pikeville College (2005) prior to joining the Mountaineers' staff. Smith was the quarterbacks and wide receivers coach at the University of Charleston during the 2004 season and began his coaching experience as quarterbacks coach at Glenville State in 2003.

Originally from Franklin, W.Va., Smith earned his bachelor's degree in physical education from WVU Tech in 2003, and is working toward a master's degree in the same degree program. He is a member of the American Football Coaches Association.

Smith and his wife, Krystal, reside in Ann Arbor.

Offensive Quality Control

Bryan Wright



Bryan Wright is in his first season with the Michigan football program. He is in charge of quality control for the offensive staff.

Wright joined the staff after working as a graduate assistant in the strength and conditioning and academic departments at West Virginia during the 2007-08 academic year. Wright assisted Mike Barwis with the volleyball, wrestling, women's gymnastics and football programs (2004-06). He was also a strength and conditioning intern at Shepherd University for one season.

A former Mountaineer football player, Wright earned the Rookie of the Year and Weightlifter of the Year awards in 2002. He graduated from WVU with a master's degree in athletic coaching education in 2008. Wright earned his bachelor's degree in fitness and exercise science from Shepherd in 2007.

Wright resides in Ann Arbor.

Recruiting Staff

Recruiting / Operations Assistant

Mike Parrish



Mike Parrish is in his first season with the Michigan football program. He is the team's Recruiting/Operations Assistant.

Parrish joins the Wolverine staff after a two-year stint as an administrative graduate assistant at West Virginia (2006-07). He earned his bachelor's degree in business administration at WVU in 2006 and is working toward his master's degree in sports management.

Originally from Hershey, Pa., Parrish is a member of the American Football Coaches Association.

Parrish is single and resides in Ypsilanti.

Administrative Assistant to the Head Coach for Recruiting

Mary Passink



Mary Passink is in her 30th year with the Michigan football program. She is in her 13th year as the Senior Administrative Assistant to the Head Coach for Recruiting.

Hired by Bo Schembechler in 1979, Passink worked for the assistant football coaches for several years.

Her current duties with the recruiting department consist of coordinating recruit mailings and correspondence with high school coaches. She also coordinates catering and arrangements for official visits, as well as travel arrangements and needs for

the coaches in their recruiting efforts.

Passink also supervises "Team Blue," a student support group that assists with office work during the week and recruiting game day operations. Passink served as an assistant to coach Bo Schembechler for eight years (1999-2006).

Passink and her husband, Peter, a Michigan alumnus and former golf team captain, have two children: daughter, Shauna, and son, Scott. Shauna is a graduate of Western Michigan and Scott is a graduate of the University of Michigan.

Recruiting Coordinator

Chris Singletary



Former Wolverine linebacker Chris Singletary is in his third season as the recruiting coordinator with the Michigan football program. He handles all of the team's recruiting efforts, both on-campus and out in the community.

A three-year letterman (1996-98), Singletary graduated in May 1999 with a degree in sports management and communications. He was a special teams standout that played in 36 career games. Following graduation, Singletary was hired by the International Management Group.

He spent one year in IMG's basketball department before accepting a position as Director of Player Resources in the football department with Tom Condon. He worked for IMG for seven-plus years (1999-2006) before returning to his alma mater.

A Detroit native, Singletary attended DePorres High School where he was selected to the all-state Dream Teams of *The Detroit News* and *Detroit Free Press*. He listed No. 7 on *The Detroit News* Blue-Chip List as a senior.

Singletary and his wife, the former LaToya Long, reside in Van Buren Twp. LaToya graduated from U-M with a degree in electrical engineering.